

## Transparency Statement for the Nomination of a SSHRC Tier 1 Canada Research Chair February 28, 2023

Dalhousie University intends to apply the emergency retention mechanism to nominate an existing faculty member for a SSHRC Tier 1 Canada Research Chair.

The allocation of this Canada Research Chair supports Dalhousie's Research and Innovation Strategic Direction, and is directly aligned with the Signature Research Cluster "Culture, Society, Community Development." The nominee is an outstanding researcher who has made exceptional research, teaching and administrative contributions to the Department, Faculty and University. The nominee is considered a leader in the field and, as such, loss of this researcher would have a significant negative impact on the Dalhousie community.

Dalhousie University is committed to achieving inclusive excellence through continually championing equity, diversity, inclusion, and accessibility. The institution's gaps and targets for the four designated groups were taken into consideration when making this decision, and the nomination will contribute to achieving Dalhousie's EDIA targets for 2029. This transparency statement has been posted to fulfill the requirements of the <u>Canada Research Chairs Program</u>.

This decision has been approved by:

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